



COMMISSION MEETING AGENDA

Monday, December 22, 2025 – 11:45 AM

WMU AUDITORIUM

"Willmar Municipal Utilities will provide safe, reliable & quality utility services at competitive rates for their customers."

	Start Time	Agenda Item
1	11:45 AM	Pledge of Allegiance
2	11:47 AM	Request for changes or additions to the presented agenda (Vice President Kennedy, serving as Acting President)
3	11:50 AM	Approve Consent Agenda: (Vice President Kennedy, serving as Acting President) – Meeting Minutes from the December 8, 2025 MUC Meeting – Review and approve payment of bills (including wire transfers) in the amount of \$2,591,310.45
4	11:55 AM	Commissioner Years of Service Recognition (Vice President Kennedy, serving as Acting President) – Terrill Sieck – Years of Service: 2023–2025 – Bruce DeBieck – Years of Service: 2017–2025
5	12:05 PM	Pen Test Vendor Selection (Information Systems Coordinator Mike Sangren) [®] – Pen Test Vendor Selection
6	12:10 PM	2026 Electric Utility Reporting on Distributed Generation (General Manager Jeron Smith)
7	12:15 PM	Approve 2026 MUC Meeting Schedule (General Manager Jeron Smith) ^M
8	12:20 PM	Labor Committee: (General Manager Jeron Smith) a. Labor Committee Meeting Minutes from December 11, 2025 ^M b. Approve 2026 WMU Policies [®] c. Approve Memorandum of Understanding with IBEW [®] d. Approve General Manager Performance Review [®]
9	12:30 PM	General Manager Report: (General Manager Jeron Smith) – City Council Updates: Commission Appointments, Facilitated Joint Meeting – CivicPlus Meeting Management Software – Regional Winter Assessment – 2026 XCEL Powerline Project
10	12:45 PM	Adjournment
		Upcoming Events/Dates to Note: – MMUA Governance In Action (Saint Cloud, MN) – January 23, 2026 – APPA Legislative Rally (Washington, D.C.) – February 23-25, 2026
		2024 WMU Strategic Plan: – Electric Utility – Water Utility – Customer Experience – Utility Identity and Communication – Leadership

[®] Resolution required

^M Motion requested

Note: This meeting is audibly recorded.